



PRIORITIES 2009



SKYLAND TRAIL

Offering hope, changing lives



Few experiences reorder life's priorities like the onset of mental illness within a family. At Skyland Trail, we often see spouses, children, parents and siblings put their own plans on hold to help a loved one travel the path to recovery.

The foremost priority of Skyland Trail is to be the path to recovery. We do this by combining the best of proven treatment practices and innovative breakthroughs; by managing so as to maximize every resource; and by building a culture that draws talented, committed professionals and volunteer leaders.

In the difficult economic circumstances of the past year, new priorities emerged. Our census hit record levels but the ability of many clients to access our services was severely strained. Skyland Trail shifted our fundraising priorities exclusively to financial assistance, so that clients could participate in treatment and regain the ability to live independently and productively in the community.

Wise people and organizations recognize that challenging times can lead to a clearer view of a stronger future. *At Skyland Trail, we are determined to use this moment as the springboard to advance the priority that defines us above all others – helping clients recover from mental illness.*

CHAIRMAN AND PRESIDENT'S LETTER

In 2009 Skyland Trail operated in the bull's-eye of America's worst recession in recent history, some say since the Great Depression. Widespread personal hardship increased the need for mental health services, bringing volumes of referrals. Job loss and financial pressures meant fewer benefits and depleted resources for many, causing Skyland Trail to shift our activities to increase funds available for client financial aid.



We served more clients than in any previous year. In July, our admissions peaked at the highest-ever monthly level. A record amount of financial aid – nearly \$1 million for the year – was disbursed, with close to 50% of clients receiving some degree of assistance.

In the midst of all this, our most important priority was clearer than ever. It is best expressed in our theme – *Offering hope, changing lives.*

We met the intensified demand for service and sustained our signature quality care while significantly reducing expenses. This was accomplished as we temporarily suspended our growth initiatives, deferred new hiring and managed with total focus on client impact. With our fundraising concentrated completely on financial aid, friends and supporters of Skyland Trail responded heroically.

The staff was equally heroic in doing more with less and making smart business decisions. Being able to cut costs without negatively impacting client satisfaction is a tribute to the dedication and creativity of the entire team.

Our view has been that the difficulties offer a valuable opportunity. By working through them, we gain insight into possibilities for improved service, enhanced productivity, increased operational effectiveness and greater all-around impact.

Accordingly, Skyland Trail is moving forward in key areas. Family services are being strengthened. Neuro-psychological testing is being integrated


into the clinical process. We soon will complete the renovation and redevelopment of the Dorothy C. Fuqua Center, which will house an expanded vocational services program.

We're also preparing for dramatic change in the healthcare environment. As of this writing, the specifics are still being negotiated in Washington. Yet there are some things we already know. Mental health parity became law in 2010, mandating that insurance plans are equitable in their coverage of mental health and physical health benefits.

How will our business model need to evolve? To answer this question, in January 2010 our Board of Directors, community thought leaders, and senior staff launched a new round of strategic planning. By the Fall we will adopt a new plan to guide our growth over the next several years. In the process of creating this plan, we will look at every aspect of our opportunities, challenges and capabilities. And we will draw from the best thinking of our internal leaders and external advisors.

Based on our history, the plan will be bold. Of necessity, it will position Skyland Trail for a more complicated and competitive environment. Yet the first priority will remain clear – to offer hope and change lives – as clients work to recover from mental illness and return to the community to lead productive, fulfilled lives.


Mark C. West
Chairman of the Board


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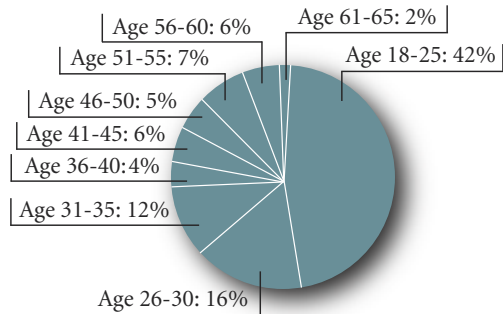
2009 PROGRAM STATISTICS AND DEMOGRAPHICS

Skyland Trail makes a real impact in the lives of the adults it serves. Client self-assessment and staff rating scores show significant and consistent progress occurring from admission to discharge in a variety of areas.

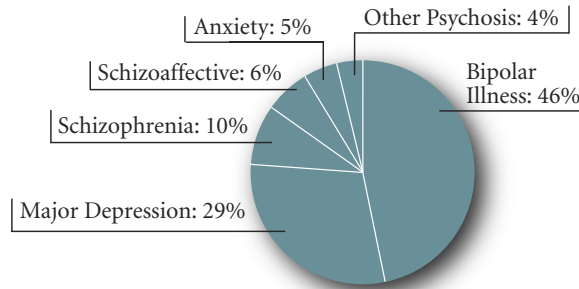
DEMOGRAPHICS

Gender	Male: 54%	Female: 46%
Average Age	Male: 31	Female: 34

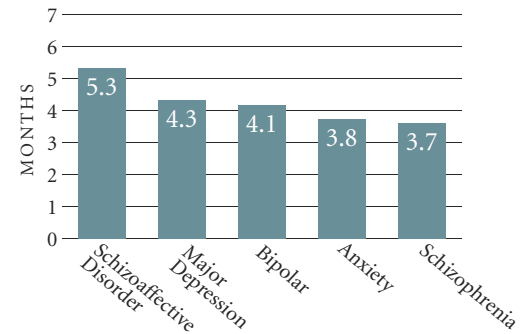
AGE DISTRIBUTION OF CLIENTS



DIAGNOSIS



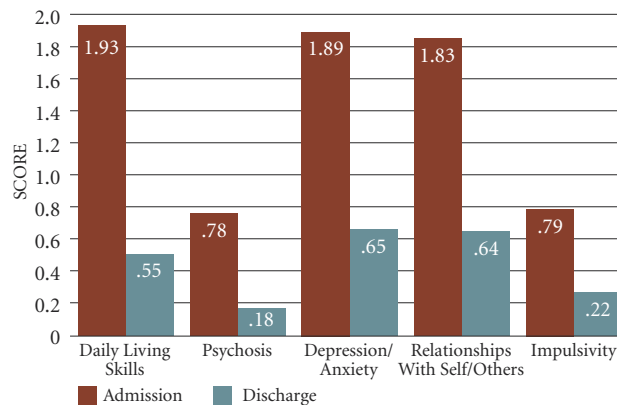
AVERAGE LENGTH OF STAY BY DIAGNOSIS



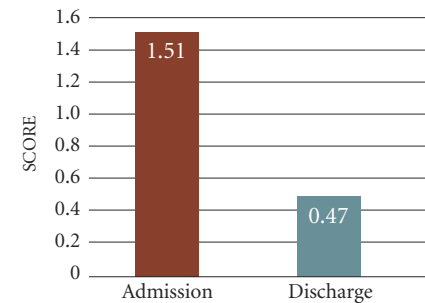
BASIS-32

The Basis 32, measuring improvement in a client's psychiatric symptoms and life function, showed statistically significant improvement in Skyland Trail clients from admission to discharge.

CLIENTS EXPERIENCING DIFFICULTY WITH...*



OVERALL IMPROVEMENT IN SYMPTOMS AND LIFE FUNCTION*



* Basis-32 results (industry standard assessment): decline in score indicates improvement

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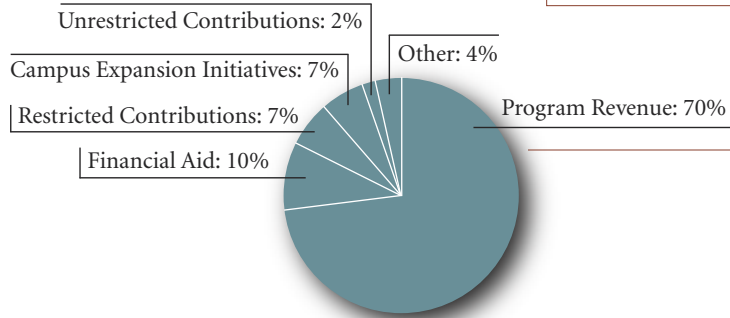
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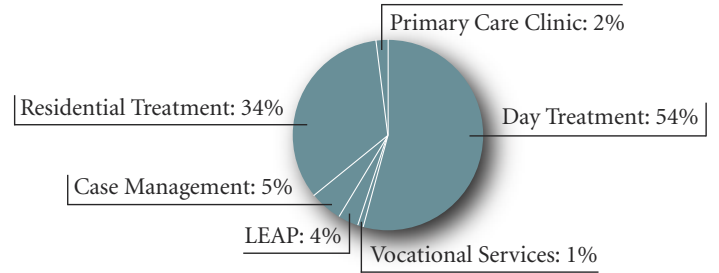
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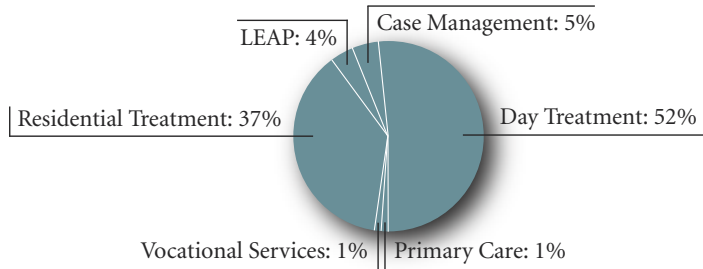
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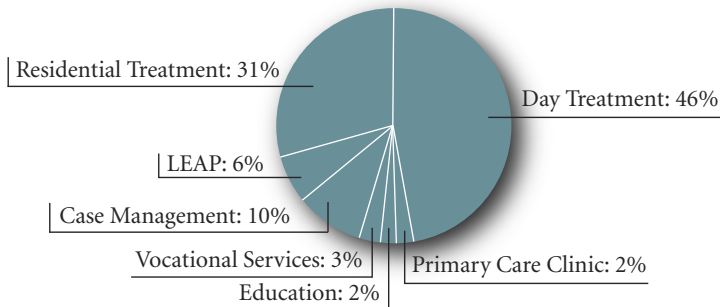
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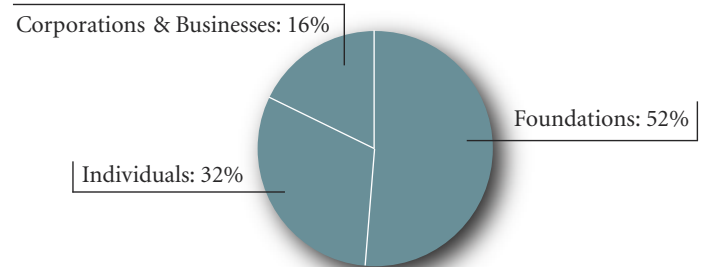
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